



Pend Oreille County

Board of Commissioners

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District #1

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District #2

Brian Smiley
District #3

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Clerk of the Board

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The County Commissioners hold regular meetings at the county seat to transact business required or permitted by law (RCW 36.32.080) and are open to the public. If you require any reasonable accommodation to participate in the Commissioners' meeting, contact the Clerk of the Board 48 hours prior to the meeting.

TENTATIVE AGENDA

MONDAY, MAY 25, 2026

No Commissioner Meeting-Memorial Day

TUESDAY, MAY 26, 2026

9:00a.m. Call to Order-Members Present-Flag Salute-Invocation-Commissioner Reports-Consent Agenda: *Agenda, Minutes, Financial Report, Voucher Approval, Working File-Payroll Change Notices, Washington State Department of Commerce Climate Resilience Grant, Advertise and Hire Part-time Mail Clerk, Certificate of Appreciation Years of Service: V. Porter (21 yrs.)*

10:00a.m. Port of Pend Oreille for Economic Development Contract Discussion

10:15a.m. Public Comment Period

10:30a.m. Carole Richardson-*Public Works Update: Forestry Task Order-2026 General Fund Timber, Pend Oreille Park Concession Sales, Forest Management Plan-Flying Goose Parcel, Kings Lake Road Speed Reduction, Ione and Usk Bridge Rehabilitation Supplement #3-Consultant Agreement-Nicholls Kolvich Engineering, PLLC., 2026 Hall of Justice Parking Lot Rehab-Contract*

11:30a.m. Mike Jensen/Beverly Sarles-*WSU Extension Update*

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**12:00 – 1:15 p.m. - Recess for Lunch**  
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1:30p.m. Glenn Blakeslee-Sheriff's Update

2:00p.m. Brenda Miller-HR Update

2:30p.m. Bid Opening-2026 South Transfer Station Scale

3:00p.m. Dolly Hunt-Prosecutor's Legal Update

3:30p.m.

4:00p.m.

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One or more Commissioners may attend any of the following meetings/events (times and locations subject to change and need to be verified with that organization):

MONDAY, MAY 25, 2026

Pend Oreille County Offices Closed-Memorial Day

TUESDAY, MAY 26, 2026

8:15a.m.-Finance Committee Meeting, Treasurer's Office

1:00p.m.-Technical Advisory Group Kickoff-Comprehensive Plan Update Mtg #1 (Towns of Ione, Metaline, and Metaline Falls), Ione Community Center

WEDNESDAY, MAY 27, 2026

11:00a.m.-TAC, Colville

1:00p.m.-TEDD, Colville

2:00p.m.-Fire District 2 Board Meeting, Cusick

4:00p.m.-Rural Resources Board Meeting, Colville

THURSDAY, MAY 28, 2026

10:00a.m.-Martin Hall Board, Medical Lake

1:00p.m.- Eastern Washington Partnership WDC Meeting, Spokane & via Teams

FRIDAY, MAY 29, 2026

11:00a.m.-EWCOG, Davenport, WA

Zoom Meeting Info:

<https://zoom.us/j/5094474119>;

Meeting ID: 509 447 4119 Or Dial

by your location: +1 301 715 8592 US

or +1 253 215 8782 US.

Meeting ID: 509 447 4119

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AGENDA IS SUBJECT TO ADDITIONS AND CORRECTIONS

PUBLIC WORKS AGENDA



Location: BOCC Meeting Room



Date: Tuesday, May 26, 2026



Time: 10:30 AM-11:30 AM

Pend Oreille County Board of County Commissioners Meeting

I. ACTION ITEMS

1. Headsheet: Forestry Task Order-2026 General Fund Timber
2. Headsheet: PO Park Concession Sales
3. Headsheet and Resolution: Forest Management Plan-Flying Goose Parcel
4. Headsheet and Resolution: Kings Lake Road Speed Reduction
5. Headsheet and Resolution: Lone and Usk Bridge Rehabilitation Supplement #3-Consultant Agreement
6. Headsheet and Resolution: 2026 HOJ Parking Lot Rehab-Contract

II. DISCUSSION ITEMS

Engineering & Construction:

- GPS Reference Station Update

Maintenance:

ER&R:

Buildings & Grounds:

Solid Waste:

- Report on Coupon distribution

Parks & Recreation:

III. OPEN DISCUSSION

IV. RECOGNITION

HUMAN RESOURCES UPDATE

PEND OREILLE COUNTY BOARD OF COUNTY COMMISSIONERS MEETING

DATE: Tuesday, May 26, 2026; 2:00-2:30pm

LOCATION: BOCC Mtg Room

☐ VIRTUAL

☒ IN-PERSON

AGENDA:

Personnel:

4.7% Vacancy Rate

Business:

Labor Relations Institute (LRI) Conference

Washington State University Career & Resume Guide

Safety Update

~ Drills & Inspections

1. A total of 4 fire drills have now been performed. Evacuations have been quick and a lot of great questions and communication has taken place.
2. Working on scheduling the last 2 fire drills
3. I'm working with Old Courthouse to establish some protocols for evacuating and what needs to be done before exiting the building.
4. Inspections – currently working on scheduling with IT

~ Safety Program

1. Bear Aware class was a success – 25 attendees were present for the demonstration and 13 of them attended the presentation as well.
2. Employees have started to request trainings and offer great feedback
3. Completed a training on Bloodborne Pathogens - Program Management

HR Schedule:

PRIMA Conference June 7-10

Vacation June 10-22

RECOGNITION OPPORTUNITIES:

Passed Probation:

Ksenia Wingert - Prosecutor's Office

Frank Rogers - Transfer Station Technician

One year of service:

Brenden Ogden - Road Technician

Aaron Owens - Transfer Station Technician

Tim Hanna - Patrol Deputy

NOTES:

Five things we learned at the 2026 Labor Relations Institute

Contact: [Communications](#)

Nearly 430 human resources professionals and city leaders gathered at the recently renovated Wenatchee Convention Center May 6-8 for the 2026 Labor Relations Institute. Attendees heard the latest updates on important HR issues and learned how to navigate the complex world of labor relations. Here are five key takeaways.



1. **A phone call can be worth a thousand emails.** When building relationships with union representatives, email may seem like an efficient way to communicate, but actual conversations can save time and prevent misunderstandings. (Be sure to document any decisions!) “I believe that’s true in any business, but it’s particularly true in labor relations,” said Rod Younger, partner with Summit Law Group.
2. **Respect is dynamic.** Keynote speaker Julie Pham, founder and CEO of CuriosityBased, explained the “Rubber Band Rule” of respect, or the idea that you can be flexible for others, but if you stretch too far, you snap and break. “We think of respect and disrespect, but there’s so much in between,” Pham said. “There’s so much nuance to respect.”
3. **Get ahead and stay ahead.** A common theme throughout the conference was the need to stay on top of emerging trends and issues, from updates to the state’s Paid Family and Medical Leave program to the federal “no tax on overtime” deduction. “The best defense is a good offense,” said Hannah Fredericksen, consultant with Compensation Connections, while discussing the need to update job descriptions to ensure they meet current standards.
4. **AI is here to stay.** Speaking of emerging trends, artificial intelligence is one of the hottest topics in HR today, and attendees packed the room to hear where AI policy, procurement, and practice meet reality in public agencies. Summit Law Group Partner Maki Arakawa noted that while Washington does not yet have a comprehensive AI statute, existing laws already apply. “Employee guidance is the fastest risk-reduction lever,” Arakawa said.
5. **There are no easy answers.** Attendees asked several tricky questions during the always popular Q&A session featuring a panel of attorneys. It’s not easy to understand the intricacies of labor relations law, which is why AWC is pleased to offer this event each year.